



## M.A.M. SCHOOL OF ENGINEERING

Accredited by NAAC

Approved by AICTE, New Delhi; Affiliated to Anna University, Chennai

Siruganur, Trichy -621 105.

[www.mamse.in](http://www.mamse.in)

### PREVENTION OF SEXUAL HARASSMENT CELL

**The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases**

Minutes of the meetings of Prevention of Sexual Harassment Cell

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## MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(All India Council for Technical Education)

## NOTIFICATION

New Delhi, the 10th June, 2016

**No. F. AICTE/WII/2016/01.**—All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016.

In exercise of the powers conferred by Section 23 (1), Chapter VI of All India Council for Technical Education Act, 1987 (52 of 1987), the All India Council for Technical Education hereby makes the following regulations, namely:-

1. **Short title, application and commencement-** (1) these regulations may be called the **All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Educational Institutions) Regulations, 2016.**
  - (2) They shall apply to all technical Institutions in India.
  - (3) They shall come into force on the date of their publication in the Official Gazette.
2. **Definitions-**In these regulations, unless the context otherwise requires,-
  - (a) "Aggrieved Woman" means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
  - (b) 'Act' means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
  - (c) "Campus" means the location or the land on which a Technical Institution (TI) and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the TI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short- term placements, places used for camps , cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the TI;
  - (d) "Council" means the **All India Council for Technical Education** established under section 3 (Chapter 1 of All India Council for Technical Education Act, 1987 (52 of 1987) ;
  - (e) "covered individuals" are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
  - (f) "employee" means a person duly employed by the TI and also trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
  - (g) "Executive Authority" means the chief executive authority of the TI, by whatever name called, in which the general administration of the TI is vested;
  - (h) "Technical Institution" (TI) means an AICTE approved Institution;
  - (i) "Internal Complaints Committee" (ICC) means Internal Complaints Committee to be constituted by an TI under sub regulation (1) of regulation 4 of these regulations and shall include any duly constituted Body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)); Provided that in the latter case the TI shall



ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- (j) "protected activity" includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
- (k) "Sexual harassment" means-
  - (i) An unwanted conduct with sexual undertones which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely:—
    - (a) Any unwelcome physical, verbal or non-verbal conduct of sexual nature;
    - (b) Demand or request for sexual favours;
    - (c) Making sexually coloured remarks;
    - (d) Physical contact and advances; or
    - (e) Showing pornography; and
  - (ii) Any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones-
    - (a) Implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
    - (b) Implied or explicit threat of detrimental treatment in the conduct of work;
    - (c) Implied or explicit threat about the present or future status of the person concerned;
    - (d) Creating an intimidating offensive or hostile learning environment;
    - (e) Humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;
- (l) "student" means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short- term training programmes in a TI;  
 Provided that a student who is a participant in any of the activities in a TI other than the TI where such student is enrolled shall be treated as a student of that TI where any incident of sexual harassment takes place against such student;
- (m) "third Party Harassment" refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the TI, but a visitor to the TI in some other capacity or for some other purpose or reason;
- (n) "Victimisation" means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour;
- (o) "Workplace" means the campus of a TI, including-
  - (a) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate TIs ;
  - (b) Any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereof in TIs;
  - (c) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey for study in TIs.

### 3. Responsibilities of the Technical Institution-

#### 3.1 Every TI shall,-



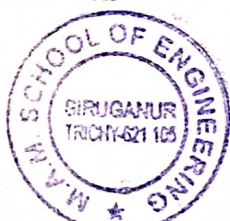


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- (l) "student" means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short- term training programmes in a TI:  
 Provided that a student who is a participant in any of the activities in a TI other than the TI where such student is enrolled shall be treated as a student of that TI where any incident of sexual harassment takes place against such student;
- (m) "third Party Harassment" refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the TI, but a visitor to the TI in some other capacity or for some other purpose or reason;
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  - (b) Any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereof in TIs;
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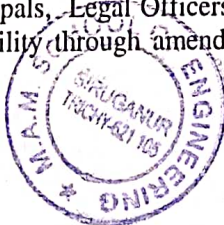
- (a) Wherever required, appropriately subsume the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the women employees and the students, and modify its ordinances and rules in consonance with the requirements of the Act;
- (b) Publicly notify the provisions against sexual harassment and ensure their wide- dissemination;
- (c) Organise Training Programmes or as the case may be, workshops for the officers, functionaries, faculty and students, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
- (d) Act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
- (e) Publicly commit itself to a zero tolerance policy towards sexual harassment;
- (f) Reinforce its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
- (g) Create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
- (h) include in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual harassment, contact details of members of Internal Complaints Committee , complaints procedure and so on. Wherever a Gender Sensitization Committee against Sexual Harassment (GSCASH) already exists it must be brought additionally in consonance with the composition mandated by the Act;
- (i) inform employees and students of the recourse available to them if they are victims of sexual harassment;
- (j) Organise regular orientation or training programmes for the members of the ICC or GSCASH to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity;
- (k) Proactively move to curb all forms of harassment of employees and students whether it is from those in a dominant power or hierarchical relationship within TIs or owing to intimate partner violence or from peers or from elements outside of the geographical limits of the TI;
- (l) be responsible to bring those guilty of sexual harassment against its employees and students to book and initiate all proceedings as required by law and also put in place mechanisms and redressal systems like the ICC or GSCASH to curb and prevent sexual harassment on its campus.
- (m) Treat sexual harassment as misconduct under service rules and initiate action for misconduct if the perpetrator is an employee;
- (n) Treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the perpetrator is a student;
- (o) Ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations;
- (p) Monitor the timely submission of reports by the ICC or GSCASH;
- (q) Prepare an annual status report with details on the number of cases filed and their disposal and submit the same to the Council.

3.2 Supportive measures- (1) the rules, regulations or any such other instrument by which ICC or GSCASH shall function have to be updated and revised from time-to-time, as court judgments and other laws and rules will continue to revise the legal framework within which the Act is to be implemented.





- (2) The Executive Authority of the TIs must mandatorily extend full support to see that the recommendations of the ICC are implemented in a timely manner. All possible institutional resources must be given to the functioning of the ICC, including office and building infrastructure (computers, photocopiers, audio-video, equipment, etc.), staff (typists, counselling and legal services) as, well as a sufficient allocation of financial resources.
- (3) Vulnerable groups are particularly prone to harassment and also find it more difficult to complain. Vulnerability can be socially compounded by region, class, caste, sexual orientation, minority identity and by being differently abled. Enabling committees must be sensitive to such vulnerabilities and special needs.
- (4) Since research students and doctoral candidates are particularly vulnerable the TIs must ensure that the guidelines for ethics for Research Supervision are put in place.
- (5) All TIs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy.
- (6) Orientation courses conducted in TIs for administrators must have a module on gender sensitization and sexual harassment issues. Regular workshops are to be conducted for all sections of the TI community.
- (7) Counselling services must be institutionalised in all TIs and must have well trained full-time counsellors.
- (8) Many TIs having large campuses have a deficit in lighting and are experienced as unsafe places by the institutional community. Adequate lighting is a necessary aspect of infrastructure and maintenance.
- (9) Adequate and well trained security including a good proportion or balance of women security staff is necessary. Security staff must receive gender sensitization training as a part of conditions of appointment.
- (10) TIs must ensure reliable public transport, especially within large campuses between different sections of the TI, hostels, libraries, laboratories and main buildings, and especially those that do not have good access for day scholars. Lack of safety as well as harassment is exacerbated when employees and students cannot depend on safe public transport. Shuttle buses must be provided to enable employees and students to work late in libraries, laboratories and to attend programmes in the evenings.
- (11) TIs must build requisite women's hostels, which is a priority area. For the growing population of young women wishing to access higher education, hostel accommodation is a necessity in both urban and rural areas and at all levels of higher education which provides a modicum of protection from harassment of all kinds,
- (12) Concern for the safety of women students must not be cited to impose discriminatory rules for women in the hostels as compared to male students. Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women employees and students.
- (13) Adequate health facilities are equally mandatory for all TIs. In the case of women this must include gender sensitive doctors and nurses, as well as the services of a gynaecologist.
- (14) The Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti- sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.
- (15) Hostel Wardens, Provosts, Principals, Legal Officers and other functionaries must be brought within the domain of accountability through amendments in the rules or Ordinances where necessary.





**4. Grievance Redressal Mechanism-** (1) Every TI shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:-

- (a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;
- (b) Two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
- (c) Three students (comprising of atleast one girl student) of Pre-Final/Final year at Undergraduate/ Diploma level Institute, as the case may be.
- (d) One member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.

(2) At least one-half of the total members of the ICC shall be women.

(3) Persons in senior positions such as Chairman, Secretary of the Society & Principal / Director etc. shall not be the members of ICCs in order to ensure autonomy of their functioning.

4) The term of office of the members of the ICC shall be for a period of three years. TIs may also employ a system whereby one-third of the members of the ICC may change every year.

**5. Responsibilities of Internal Complaints Committee (ICC) or GSCASH -** The Internal Complaints Committee shall:

- (a) Provide assistance if an employee or a student chooses to file a complaint with the police;
- (b) provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- (c) protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- (d) Ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
- (e) Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

**6. The Process for making Complaint and conducting Inquiry -** The ICC shall comply with the procedure prescribed in the Act, for making a complaint and inquiring into the complaint in a time bound manner. The TI shall provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with required privacy.

**7. Process of making Complaint -** (1) An aggrieved person is required to submit a written complaint along with supporting documents and names and addresses of the witnesses if any to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.

(2) Friends, relatives, colleagues, co-students, psychologist or any other associate of the victim may file the complaint in situations where the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death.



**8. Process of conducting Inquiry -** (1) The ICC shall, upon receipt of the complaint, send one copy of the complaint to the respondent within a period of seven days of such receipt.

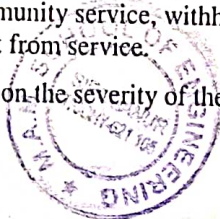
- (2) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.
- (3) The inquiry has to be completed within a period of ninety days from the receipt of the complaint. The inquiry report, with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the Executive Authority of the TI. Copy of the findings or recommendations shall also be served on both parties to the complaint.
- (4) The Executive Authority of the TI shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report, unless an appeal against the findings is filed within that time by either party.
- (5) An appeal against the findings or /recommendations of the ICC may be filed by either party before the Executive Authority of the TI within a period of thirty days from the date of the recommendations.
- (6) If the Executive Authority of the TI decides not to act as per the recommendations of the ICC, then it shall record written reasons for the same to be conveyed to ICC and both the parties to the proceedings. If on the other hand it is decided to act as per the recommendations of the ICC, then a show cause notice, answerable within ten days, shall be served on the party against whom action is decided to be taken. The Executive Authority of the TI shall proceed only after considering the reply or hearing the aggrieved person.
- (7) The aggrieved party may seek conciliation in order to settle the matter. No monetary settlement should be made as a basis of conciliation. The TI shall facilitate a conciliation process through ICC or GSCASH, as the case may be, once it is sought. The resolution of the conflict to the full satisfaction of the aggrieved party wherever possible, is preferred to purely punitive intervention.
- (8) The identities of the aggrieved party or victim or the offender shall not be made public or kept in the public domain especially during the process of the inquiry.

**9. Interim Redressal-** The TI may,

- (a) transfer the complainant or the respondent to another section or department to minimise the risks involved in contact or interaction, if such a recommendation is made by the ICC;
- (b) grant leave to the aggrieved with full protection of status and benefits for a period up to three months;
- (c) restrain the respondent from reporting on or evaluating the work or performance or tests or examinations of the complainant;
- (d) ensure that offenders are warned to keep a distance from the aggrieved, and wherever necessary, if there is a definite threat, restrain their entry into the campus;
- (e) take strict measures to provide a conducive environment of safety and protection to the complainant against retaliation and victimisation as a consequence of making a complaint of sexual harassment.

**10. Punishment and compensation-** (1) anyone found guilty of sexual harassment shall be punished in accordance with the service rules of the TI, if the offender is an employee. Depending upon the severity of the offence, the punishments may include anyone or more such as a written apology, warning, reprimand, censure, undergoing counselling or carrying out community service, withholding of promotion, withholding of pay rise or increments and terminating the respondent from service.

- (2) Where the respondent is a student, depending upon the severity of the offence, the TI may,-





- (a) withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
- (b) suspend or restrict entry into the campus for a specific period;
- (c) expel and strike off name from the rolls of the institution, including denial of readmission, if the offence so warrants;
- (d) Award reformatory punishments like mandatory counselling and, or, performance of community services.

(3) The aggrieved person is entitled to the payment of compensation. The TI shall issue direction for payment of the compensation recommended by the ICC and accepted by the Executive Authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of-

- (a) Mental trauma, pain, suffering and distress caused to the aggrieved person;
- (b) The loss of career opportunity due to the incident of sexual harassment;
- (c) The medical expenses incurred by the victim for physical, psychiatric treatment;
- (d) The income and status of the alleged perpetrator and victim; and
- (e) The feasibility of such payment in lump sum or in instalments.

**11. Action against frivolous complaint-** (1) To ensure that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicised within all TIs. If the ICC or GSCASH concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue, or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the provisions of sub-regulations (1) of regulations 10, if the complainant happens to be an employee and as per sub-regulation (2) of that regulation, if the complainant happens to be a student.

**12. Consequences of non-compliance-**(1) The Council shall, in respect of any institution that will fully contravenes or repeatedly fails to comply with the obligations and duties laid out for the prevention, prohibition and redressal of sexual harassment of employees and students, take one or more of the following actions after providing due notice: -


- (a) Withdrawal of declaration of fitness to receive grants.
  - (b) removing the name of college from the list maintained by the Council;
  - (c) withholding any grant allocated to the institution;
  - (d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Council;
  - (e) informing the general public, including potential candidates for employment or admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Council, declaring that the institution does not provide for a zero tolerance policy against sexual harassment;
  - (f) recommending the affiliating university for withdrawal of affiliation, in case of a college;
  - (g) Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the All India Council for Technical Education Act, 1987 for such duration of time till the institution complies with the provisions of these regulations.
- (2) No action shall be taken by the Council under these regulations unless the Institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

Prof. A. P. MITTAL, Member Secy., AICTE

[ADVT. III/4/Exty./131(162)]





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**POSH Cell**  
**(Prevention of Sexual Harassment Cell)**  
**Internal Compliance Committee**

**Ref: MAMSE/ICC/2020-2021**

**12.08.2020**

**CIRCULAR**

The Prevention of Sexual Harassment Cell (Sexual harassment redressal committee) has been constituted for this academic year 2020 - 2021 to provide a healthy and congenial atmosphere to the entire women faculty and the girl students.

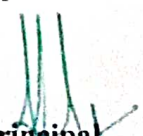
Sl. No.	Name of the Committee Members	Position in Committee	Designation	Phone Number	E-mail ID
1	Dr. P. Lilly Florence	Chair Person	Professor/Chemistry	9751028533	mamseonlineclasses@gmail.com
2	Dr. S. Rahini	NGO	Director, Trichy (D.T), ExNoRa	9842973317	rahinionline@gmail.com
3	Ms. Hanna Usha Rani	Counsellor	Counsellor	9965486860	hanahusha@yahoo.com
4	Mrs. P. Kavitha	Member	Associate Professor / ECE	9894306636	kaviakshya@gmail.com
5	Dr. A. Punitha	Member	Professor /Mechatronics	8778909039	sweetpunitha@gmail.com
6	Ms. S. Murugavalli	Member	HOD/CSE	8883837621	vallipriya0603@yahoo.in
7	Mr.R.Ramanathan	Member	Associate Professor	9865579384	Srnathan2000@gmail.com
7	Ms. Menaka	Student Representatives	IV year EEE	8525807787	
8	Ms. Shalini priya		IV year Mechanical	8220130798	
9	Ms. S. Preethika		III year CSE	8344906957	
10	Ms. K. Sneha		III year Aeronautical	9344667345	
11	Ms. P. Bhuvaneswari		II year Mechatronics	9698422482	
12	Ms. B. Fazila Fathima		II year ECE	8925354195	

❖ If any victim is having any complaint, she is insisted to give complaint to any of the ICC members or Principal or send mail to [posh@mamse.in](mailto:posh@mamse.in)

  
**Chair person**  
**HOD**

DEPARTMENT OF SCIENCE & HUMANITIES  
**M.A.M. SCHOOL OF ENGINEERING**  
**SIRUGANUR, TRICHY-621 105.**



  
**Principal**  
**M.A.M. SCHOOL OF ENGINEERING**  
**SIRUGANUR, TIRUCHIRAPPALLI-621 105.**



**M.A.M.SCHOOL OF ENGINEERING,  
Siruganur, Tiruchirappalli-621 105  
POSH Cell  
(Prevention of Sexual Harassment Cell)**

26.7.2019

**CIRCULAR**

The Prevention of Sexual Harassment Cell (Sexual harassment redressal committee) has been constituted for this academic year 2019-2020 to provide a healthy and congenial atmosphere to the entire women faculty and the girl students.

Sl. No.	Name of the Committee Members	Position in Committee	Designation	Phone Number
1	Dr. P. Lilly Florence	Chair Person	HOD/Chemistry	9751028533
2	Dr.S.Rahini	NGO	Director Trichy District, EXNORA	9842973317
3	Ms.Usha Rani	Counsellor	Counsellor	9486142890
4	Mrs. P. Kavitha	Member	HOD/ECE	9894306636
5	Mrs. Dharani Devi	Member	HOD/EEE	9500868990
6	Ms. S. Murugavalli	Member	HOD/CSE	8883837621
7	Ms. Senthamil Selvi	Student Representatives	IV year CSE	8344353526
8	Ms. M. Madhumitha		IV year ECE	9080255309
9	Ms. Shalini priya		III year Mechanical	8220130798
10	Ms. Menaka		III year EEE	8525807787
11	Ms. Durga Devi		II year Aeronautical	8525000368
12	Ms.S.Preethika		II year CSE	8344906957

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*26/7/19*  
Chair person  
(Dr. P. Lilly Florence)  
DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.



*[Signature]*  
Principal  
(Dr. P. Ranjith Kumar)  
O.P. RANJITH KUMAR, M.E., Ph.D.,  
PRINCIPAL  
M.A.M. School of Engineering  
Siruganur, Trichy-621 105.

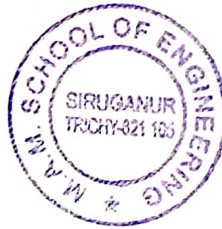
**M.A.M.SCHOOL OF ENGINEERING,  
Siruganur, Tiruchirappalli-621 105  
POSH Cell  
(Prevention of Sexual Harassment Cell)**


5.8.2019

**CIRCULAR**

There will be a POSH Cell meeting on 8.8.2019 by 3.00 pm at Seminar Hall. All committee members and student representatives are asked to attend the meeting without fail.

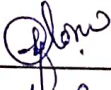
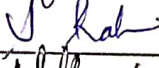
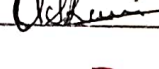
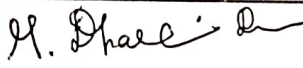
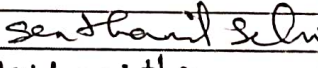
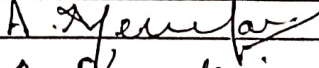
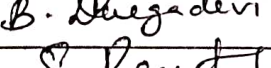
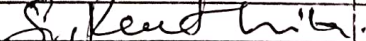
  
Chair person  
Dr. P. Lilly Florence  
**HOD**  
DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.

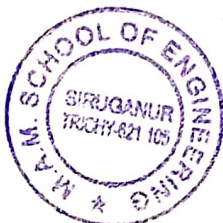


  
Principal  
Dr. P. Ranjith Kumar  
Dr. P. RANJITH KUMAR, M.E., Ph.D.,  
PRINCIPAL  
M.A.M. School of Engineering  
Siruganur, Trichy-621 105.



**M. A. M SCHOOL OF ENGINEERING TIRUCHIRAPPALLI – 621 105**  
2019-2020

MINUTES OF MEETING – 1		
Cell: POSH CELL		Date: 8.8.2019
Scheduled Time of start: 3.00 p.m	Actual Time of start: 3.00 p.m	Venue: Seminar Hall
Planned Duration of the Meeting: 30 minutes.	Actual Duration of the Meeting: 30 minutes.	Attendance (%): 80
Chaired by : Dr.P.Lilly Florence/ HoD/Chemistry		Compiled by: Dr.P.Lilly Florence, HoD/Chemistry
<b>Members Present</b>	<b>Signature</b>	<b>Members Absent (Signature)</b>
Dr. P. Lilly Florence, HoD/ Chemistry		
Dr.S.Rahini, Director Trichy District, Exnora		
Mrs.Usha Rani, Cunsellor		
Mrs. P. Kavitha, HOD/ECE	-	ABSENT
Mrs. Dharani Devi, HOD/EEE		
Ms. S. Murugavalli, HOD/CSE	-	ABSENT
Ms. Senthamil Selvi, IV CSE		
Ms. M. Madhumitha, IV ECE	Mathumitha	
Ms.Shalini priya,III Mechanical Engg.	shalini priya	
Ms. Menaka, III EEE		
Ms. Durga Devi, II Aeronautical Engg.		
Ms.S.Preethika,II CSE		



S.No.	Points Discussed	Details of discussion	Action Taken	Action by	Target Date
1	Introduction & Interaction between POSH cell members	How to bring awareness		POSH Cell	In the month of September
2	Complaint - reg	If any victim is having any complaint, she is insisted to give complaint to any of the ICC members or Principal	To display board with the names of the committee members and their mobile numbers.	Principal/ Chair person	Within a week
3	Interaction with students and faculty	Interaction with 2 or 3 students and faculty	Committee members interacted with two students and faculty	Vishaka Committee	Routine

ABSENT

ABSENT

Chair person  
HOD  
DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.



Principal  
Dr.P.RANJITH KUMAR, M.E., Ph.D.,  
PRINCIPAL  
M.A.M. School of Engineering  
Siruganur, Trichy-621 105.





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Siruganur,Tiruchirappalli-621 105.

### POSH Cell

(Prevention of Sexual Harassment Cell)

16.12.2019

There will be a POSH cell meeting on 19.12.2019 by 3.00p.m at Seminar Hall. All the committee members and student representatives are asked to attend meeting without fail.

*[Signature]*  
Chair person 16/12/19.

HOD  
DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.

*[Signature]*  
Principal

PRINCIPAL  
M.A.M. SCHOOL OF ENGINEERING  
SIRIGANUR, TIRUCHIRAPPALLI-621 105.



**M. A. M SCHOOL OF ENGINEERING TIRUCHIRAPPALLI – 621 105**  
2019-2020

**MINUTES OF MEETING – 2**

<b>Cell: POSH (Prevention of Sexual Harassment) Cell</b>		<b>Date: 19.12.2019</b>
<b>Scheduled Time of start: 3.00 p.m</b>	<b>Actual Time of start: 3.00 p.m</b>	<b>Venue: Seminar Hall</b>
<b>Planned Duration of the Meeting: 30 minutes.</b>	<b>Actual Duration of the Meeting: 30 minutes.</b>	<b>Attendance (%): 83</b>
<b>Chaired by : Dr.P.Lilly Florence/ HoD/Chemistry</b>		<b>Compiled by: Dr.P.Lilly Florence, HoD/Chemistry</b>
<b>Members Present</b>	<b>Signature</b>	<b>Members Absent (Signature)</b>
Dr. P. Lilly Florence, HoD/ Chemistry		
Dr.S.Rahini		Absent
Ms.Usha Rani		Absent
Mrs.P.Kavitha		
Mrs.Dharani Devi		
Ms.S.Murugavalli		
Ms.Sethamil Selvi		
Ms. M. Madhumitha,		
Ms. Durga Devi		
Ms.Shalini priya		
Ms. Menaka		
Ms.S.Preethika		

S.No.	Points Discussed	Details of discussion	Action Taken	Action by	Target Date
1	Interaction with students and faculty	Interaction with 2 or 3 students and faculty	Committee members interacted with two students and faculty	POSH cell	
2	Continue of interaction process with other 2 faculty and students	Interaction with 2 or 3 students and faculty - periodically	Committee members have to interact with any two/ three students and faculty	Committee Chair person / members	Before January
3	Till now no cases of sexual harassment have been registered.				

Chair person

DEPARTMENT OF SCIENCE & HUMANITIES

M.A.M. SCHOOL OF ENGINEERING  
SIRIGANUR TRICHY- 621 105.



Principal

M.A.M. SCHOOL OF ENGINEERING  
SIRIGANUR, TIRUCHIRAPPALLI-621 105.





## M.A.M. School of Engineering

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Siruganur, Tiruchirappalli-621 105.

### POSH Cell

(Prevention of Sexual Harassment Cell)

18.02.2020

There will be a POSH cell meeting on 21.02.2020 by 3.00p.m at Seminar Hall. All the committee members and student representatives are asked to attend meeting without fail.

Chair person

HOD

DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.



Principal

PRINCIPAL

M.A.M. SCHOOL OF ENGINEERING  
SIRIGANUR, TIRUCHIRAPPALLI-621 105.

**M. A. M SCHOOL OF ENGINEERING TIRUCHIRAPPALLI – 621 105**  
2019-2020

**MINUTES OF MEETING – 3**

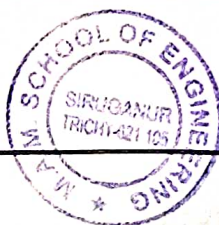
<b>Cell: POSH (Prevention of Sexual Harassment) Cell</b>		<b>Date: 21.02.2020</b>
<b>Scheduled Time of start: 3.00 p.m</b>	<b>Actual Time of start: 3.00 p.m</b>	<b>Venue: Seminar Hall</b>
<b>Planned Duration of the Meeting: 30 minutes.</b>	<b>Actual Duration of the Meeting: 30 minutes.</b>	<b>Attendance (%): 100</b>
<b>Chaired by : Dr.P.Lilly Florence/ HoD/Chemistry</b>		<b>Compiled by: Dr.P.Lilly Florence, HoD/Chemistry</b>
<b>Members Present</b>	<b>Signature</b>	<b>Members Absent (Signature)</b>
Dr. P. Lilly Florence, HoD/ Chemistry		
Dr.S.Rahini	/	Absent
Ms.Usha Rani	<i>Usha Rani</i>	
Mrs.P.Kavitha	<i>P. Kavitha</i>	
Mrs.Dharani Devi		Absent
Ms.S.Murugavalli	<i>S. Murugavalli</i>	
Ms.Sethamil Selvi	<i>Senthamil Selvi</i>	
Ms. M. Madhumitha,	<i>Madhumitha</i>	
Ms. Durga Devi	<i>B. Durga devi</i>	
Ms.Shalini priya	<i>shalini Priya</i>	
Ms. Menaka	<i>A. Menaka</i>	
Ms.S.Preethika	<i>S. Preethika</i>	

S.No.	Points Discussed	Details of discussion	Action Taken	Action by	Target Date
1	Discussion on day today issues faced by girls and women	Insisted students to bring out any of the issues faced by them	To come out from inner fear	POSH cell	
2	Continue of interaction process with other 2 faculty and students	Interaction with 2 or 3 students and faculty - periodically	Committee members have to interact with any two/ three students and faculty	Committee Chair person / members	Routine
3	Till now no cases of sexual harassment have been registered.				

Chair person *21/2/20*  
HOD

DEPARTMENT OF SCIENCE & HUMANITIES

M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TIRUCHIRAPPALLI- 621 105.



Principal  
Principal

M.A.M. SCHOOL OF ENGINEERING  
SIRIGANUR, TIRUCHIRAPPALLI-621 105.



**M.A.M.SCHOOL OF ENGINEERING,****Siruganur, Tiruchirappalli-621 105****POSH Cell****(Prevention of Sexual Harassment Cell)****20.8.2018****CIRCULAR**

The Prevention of Sexual Harassment Cell (Sexual harassment redressal committee) has been constituted for this academic year 2018-2019 to provide a healthy and congenial atmosphere to all the staff members and the students.

SI. NO	Name of the Committee Members	Position in Committee	Designation	Phone Number
1	Dr. P. Lilly Florence	Chair Person	HOD/Chemistry	9751028533
2	Mrs. P. Kavitha	Member	HOD/ECE	9894306636
3	Mrs. Dharani Devi	Member	HOD/EEE	9500868990
4	Ms. S. Murugavalli	Member	HOD/CSE	8883837621
5	Ms. K.Dhivya	Student Representatives	IV year CSE	811057075
6	Ms. Manisha		III year Mechatronics	7397128108
7	Ms. M. Madhumitha		III year ECE	9080255309
8	Ms. Shalini priya		II year Mechanical	8220130798
9	Ms. Menaka		II year EEE	8525807787
10	Ms. Durga Devi		I year Aeronautical	9674416681

- ❖ If any victim is having any complaint, she is insisted to give complaint to any of the ICC members or Principal.

Chair person  
(Dr. P. Lilly Florence)  
**HOD**  
DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.



Principal  
(Dr. P. Ranjith Kumar)

Principal  
M.A.M. School of Engineering  
Siruganur, Trichy-621 105.



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Siruganur, Tiruchirappalli-621 105.



17.08.2018

### CIRCULAR

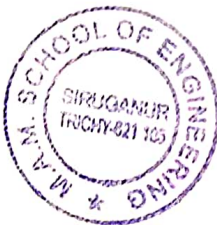
There will be a POSH Cell meeting on 22.08.2018 by 3.00pm at Seminar Hall. All committee members and students representatives are asked to attend the meeting without fail.

*[Signature]*  
Chair person

(Dr. P. Lilly Florence)

HOD

DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.



*[Signature]*  
Principal

(Dr. P. Ranjith Kumar)

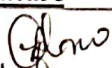
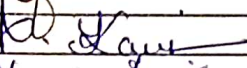
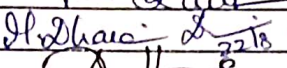
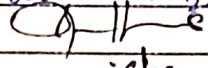
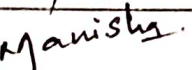



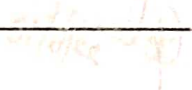
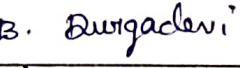

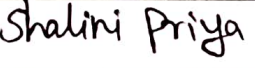

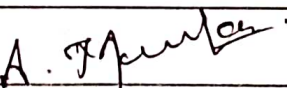
PRINCIPAL

M.A.M. SCHOOL OF ENGINEERING  
SIRIGANUR, TIRUCHIRAPPALLI-621 105.



**M. A. M SCHOOL OF ENGINEERING TIRUCHIRAPPALLI – 621 105**  
**2018-2019**

**MINUTES OF MEETING – 1**


<b>Cell: POSH (Prevention of Sexual Harassment) Cell</b>		<b>Date: 22.08.2018</b>
<b>Scheduled Time of start: 3.00 p.m</b>	<b>Actual Time of start: 3.00 p.m</b>	<b>Venue: Seminar Hall</b>
<b>Planned Duration of the Meeting: 30 minutes.</b>	<b>Actual Duration of the Meeting: 30 minutes.</b>	<b>Attendance (%): 100</b>
<b>Chaired by : Dr.P.Lilly Florence/ HoD/Chemistry</b>		<b>Compiled by: Dr.P.Lilly Florence, HoD/Chemistry</b>
<b>Members Present</b>	<b>Signature</b>	<b>Members Absent (Signature)</b>
Dr. P. Lilly Florence HoD/Chemistry		
Mrs. P. Kavitha, HOD/ECE		
Mrs. Dharani Devi, HOD/EEE		
Ms. S. Murugavalli, HOD/CSE		
Ms. Manisha IM year Mechatronics		
Ms. K. Dhivya, IV year CSE		
Ms. M. Madhumitha, III year ECE		
Ms. Durga Devi, I year Aeronautical		
Ms. Shalini priya, II year Mechanical		
Ms. Menaka, II year EEE		



S.No.	Points Discussed	Details of discussion	Action Taken	Action by	Target Date
1	Introduction & Interaction between POSH cell members	About awareness programme on Gender Safety		POSH Cell	05.09.2018
2	Complaint - reg	If any victim is having any complaint, she is insisted to give complaint to any of the ICC members or Principal	To display board with the names of the committee members and their mobile numbers.	Principal/ Chair person	Within a week
3	Interaction with students and faculty	Interaction with 2 or 3 students and faculty	Committee members have to interact with any two/ three students and faculty	Committee Chair person / members	Within a week

  
 Chair person  
**HOD**  
 DEPARTMENT OF SCIENCE & HUMANITIES  
 M.A.M. SCHOOL OF  
 SIRUGANUR, TRICHY.



  
**Principal**  
 Dr.P.RANJITHAUMAR, M.E., Ph.D.  
 PRINCIPAL  
 M.A.M. School of Engineering  
 Siruganur, Trichy-621 105.



**M.A.M.SCHOOL OF ENGINEERING,  
Siruganur, Tiruchirappalli-621 105  
POSH Cell  
(Prevention of Sexual Harassment Cell)**

26.10.2018

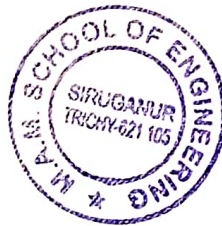
**CIRCULAR**

There will be a POSH Cell meeting on 30.10.2018 by 3.00 pm at Seminar Hall. All committee members and student representatives are asked to attend the meeting without fail.

*Plow*  
26/10/18  
Chair person

Dr. P. Lilly Florence

**HOD**  
DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.



**Principal**

Dr. P. Dr. P. Ranjith Kumar

**PRINCIPAL**  
M.A.M. School of Engineering  
Siruganur, Trichy-621 105.

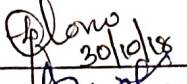
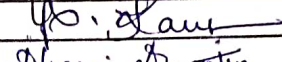
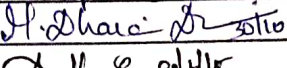
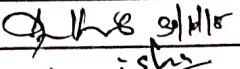
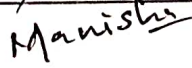
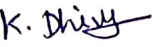


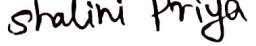
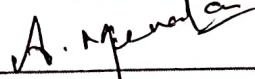
Sl. NO	Name of the Committee Members	Position in Committee	Designation	Signature
1	Dr. P. Lilly Florence	Chair Person	HOD/Chemistry	<i>[Signature]</i>
2	Mrs. P. Kavitha	Member	HOD/ECE	<i>[Signature]</i>
3	Mrs. Dharani Devi	Member	HOD/EEE	<i>[Signature]</i>
4	Ms. S. Murugavalli	Member	HOD/CSE	<i>[Signature]</i>
5	Ms. K.Dhivya	Student Representatives	IV year CSE	<i>K. Dhivya</i>
6	Ms. Manisha		III year Mechatronics	<i>Manisha</i>
7	Ms. M. Madhumitha		III year ECE	<i>Madhumitha</i>
8	Ms. Shalini priya		II year Mechanical	<i>Shalini Priya</i>
9	Ms. Menaka		II year EEE	<i>A. Menaka</i>
10	Ms. Durga Devi		I year Aeronautical	<i>B. Durgadevi</i>





**M. A. M SCHOOL OF ENGINEERING TIRUCHIRAPPALLI – 621 105**  
2018-2019

**MINUTES OF MEETING – 2**

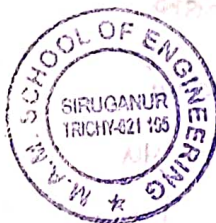
<b>Cell: POSH (Prevention of Sexual Harassment) Cell</b>		<b>Date: 30.10.2018</b>
<b>Scheduled Time of start: 3.00 p.m</b>	<b>Actual Time of start: 3.00 p.m</b>	<b>Venue: Seminar Hall</b>
<b>Planned Duration of the Meeting: 30 minutes.</b>	<b>Actual Duration of the Meeting: 30 minutes.</b>	<b>Attendance (%): 100</b>
<b>Chaired by : Dr.P.Lilly Florence/ HoD/Chemistry</b>		<b>Compiled by: Dr.P.Lilly Florence, HoD/Chemistry</b>
<b>Members Present</b>	<b>Signature</b>	<b>Members Absent (Signature)</b>
Dr. P. Lilly Florence HoD/Chemistry		
Mrs. P. Kavitha, HOD/ECE		
Mrs. Dharani Devi, HOD/EEE		
Ms. S. Murugavalli, HOD/CSE		
Ms. Manisha IV year Mechatronics		
Ms. K. Dhivya, IV year CSE		
Ms. M. Madhumitha, III year ECE		
Ms. Durga Devi, I year Aeronautical		
Ms. Shalini priya, II year Mechanical		
Ms. Menaka, II year EEE		



S.No.	Points Discussed	Details of discussion	Action Taken	Action by	Target Date
1	Awareness programme on Gender Safety	Discussed about the conduction of awareness programme on Gender Safety	Organized an awareness programme on Gender safety for students and staff on 05.09.2018 with the resource person Dr.Rahini	POSH Cell	05.09.2018
2	There is no complaint received from faculties and students so far.				

Chair person  
HOB

DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.



Principal

Dr.P.RANJITH KUMAR, M.E., Ph.D.,  
PRINCIPAL  
M.A.M. School of Engineering  
Siruganur, Trichy-621 105.



2018-19

**M.A.M.SCHOOL OF ENGINEERING,  
Siruganur, Tiruchirappalli-621 105**

**POSH Cell  
(Prevention of Sexual Harassment Cell)**

26.12.2018

**CIRCULAR**

There will be a POSH Cell meeting on 27.12.2018 by 3.00 pm at Seminar Hall. All committee members and student representatives are asked to attend the meeting without fail.

*Done 26/12/18*  
**Chair person**  
**Dr. P. Lilly Florence**

**DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.**



**Principal**

**Dr.P.Ranjith Kumar**

**D.P.RANJITH KUMAR, M.E., Ph.D.,**

**PRINCIPAL**

**M.A.M. School of Engineering  
Siruganur, Trichy-621 105.**

Sl. NO	Name of the Committee Members	Position in Committee	Designation	Signature
1	Dr. P. Lilly Florence	Chair Person	HOD/Chemistry	<i>[Signature]</i>
2	Mrs. P. Kavitha	Member	HOD/ECE	<i>[Signature]</i>
3	Mrs. Dharani Devi	Member	HOD/EEE	<i>[Signature]</i>
4	Ms. S. Murugavalli	Member	HOD/CSE	<i>[Signature]</i>
5	Ms. K.Dhivya	Student Representatives	IV year CSE	<i>[Signature]</i>
6	Ms. Manisha		III year Mechatronics	<i>[Signature]</i>
7	Ms. M. Madhumitha		III year ECE	<i>[Signature]</i>
8	Ms. Shalini priya		II year Mechanical	<i>[Signature]</i>
9	Ms. Menaka		II year EEE	<i>[Signature]</i>
10	Ms. Durga Devi		I year Aeronautical	<i>[Signature]</i>

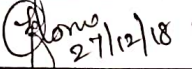
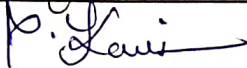
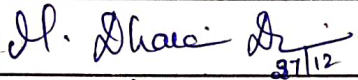

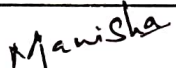
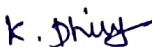

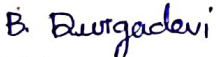
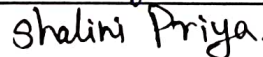
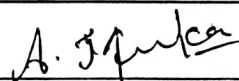


DR. P. LILLY FLORENCE  
HOD/CHEMISTRY  
M.A.M. SCHOOL OF ENGINEERING  
SRIRANGAPUR  
TRICHY-621 105



**M. A. M SCHOOL OF ENGINEERING TIRUCHIRAPPALLI – 621 105**  
2018-2019

**MINUTES OF MEETING – 3**

<b>Cell: POSH (Prevention of Sexual Harassment) Cell</b>		<b>Date: 27.12.2018</b>
<b>Scheduled Time of start: 3.00 p.m</b>	<b>Actual Time of start: 3.00 p.m</b>	<b>Venue: Seminar Hall</b>
<b>Planned Duration of the Meeting: 30 minutes.</b>	<b>Actual Duration of the Meeting: 30 minutes.</b>	<b>Attendance (%): 100</b>
<b>Chaired by : Dr.P.Lilly Florence/ HoD/Chemistry</b>		<b>Compiled by: Dr.P.Lilly Florence, HoD/Chemistry</b>
<b>Members Present</b>	<b>Signature</b>	<b>Members Absent (Signature)</b>
Dr. P. Lilly Florence, HoD/ Chemistry		
Mrs. P. Kavitha, HOD/ECE		
Mrs. Dharani Devi, HOD/EEE		
Ms. S. Murugavalli, HOD/CSE		
Ms. Manisha IV year Mechatronics		
Ms. K. Dhivya, IV year CSE		
Ms. M. Madhumitha, III year ECE		
Ms. Durga Devi, I year Aeronautical		
Ms. Shalini priya, II year Mechanical		
Ms. Menaka, II year EEE		



S.No.	Points Discussed	Details of discussion	Action Taken	Action by	Target Date
1	Interaction with students and faculty	Interaction with 2 or 3 students and faculty	Committee members interacted with two students and faculty	POSH cell	
2	Continue of interaction process with other 2 faculty and students	Interaction with 2 or 3 students and faculty - periodically	Committee members have to interact with any two/ three students and faculty	Committee Chair person / members	Before January
2	Till now no cases of sexual harassment have been registered.				

27/12/18  
Chair person  
HOD

DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.



Principal

Dr.P.RANJITH KUMAR, M.E., Ph.D.  
PRINCIPAL  
M.A.M. School of Engineering  
Siruganur, Trichy-621 105.





## M.A.M.School of Engineering

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Siruganur,Tiruchirappalli-621 105.



### POSH Cell (Prevention of Sexual Harassment Cell)

12.7.2017

#### CIRCULAR

The Prevention of Sexual Harassment Cell has been established for this academic year 2017-2018 to provide a healthy and congenial atmosphere to all the staff members and the students.

Sl. NO	Name of the Committee Members	Position in Committee	Designation	Phone Number
1	Dr. P. Lilly Florence	Chair Person	I year co-ordinator	9751028533
2	Mrs. P. Kavitha	Member	HOD/Mecht	9894306636
3	Ms. S.Murugavalli	Member	AP/CSE	8883837621
4	Ms.P.Sudha	Member		
5	Ms. G. JeyaShankari	Student Representatives	IV Year Mechatronics	
6	Ms. J. Oszin Thomsy		IV year CSE	
7	Ms. M. G.Indumathi		III year ECE	
8	Ms. K. Dhivya		II Year CSE	
9	Ms. S. Sansha		II year Mechatronics	
10	Ms. R. Amreen Sulthana Begum		II year EEE	
11	Ms. T. Indra		I year Aero	
12	Ms. M. Madhu Mitha		I year ECE	

- ❖ If any victim is having any complaint, she is insisted to give complaint to any of the ICC members or Principal.

*[Signature]*  
Chair person  
HOD  
DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.



*[Signature]*  
Principal  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TIRUCHIRAPPALLI-621 105.



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12.07.2017

### CIRCULAR

There will be a POSH Cell meeting on 17.07.2017 by 2.00pm at Seminar Hall. All committee members and students representatives are asked to attend the meeting without fail.

*Done*  
12/7/17.  
**Chairperson**  
(Dr. P. Lilly Florence)

**HOD**  
DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.



*[Signature]*  
**Principal**  
(Dr. P. Ranjith Kumar)

**PRINCIPAL**  
**M.A.M. SCHOOL OF ENGINEERING**  
**SIRIGANUR, TIRUCHIRAPPALLI-621 105.**





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2017-2018



## MINUTES OF MEETING – I

Cell: POSH (Prevention of Sexual Harassment) Cell		Date: 17.7.2017
Scheduled Time of start: 2.00 p.m	Actual Time of start: 2.00 p.m	Venue: Seminar Hall
Planned Duration of the Meeting: 30 minutes.	Actual Duration of the Meeting: 30 minutes.	Attendance (%): 100
Chaired by : Dr.P.Lilly Florence/ HOD/Chemistry		Compiled by: Dr.P.Lilly Florence, HOD/Chemistry

Members Present	Signature	Members Absent (Signature)
Dr. P. Lilly Florence, HoD/Chemistry		NIL
Mrs. P. Kavitha, HoD/Mechatronics		
Ms. S. Murugavalli, HoD/CSE		
Ms. P. Sudha, AP/ECE		
Ms. G. Jeya Shankari, IV Year Mechatronics		
Ms. J. Oszin Thomsy, IV year CSE		
Ms. M. G. Indumathi, III year ECE		
Ms. K. Dhivya, II Year CSE		
Ms. S. Sansha, II year Mechatronics		
Ms. R. Amreen Sulthana Begum, II year EEE		
Ms. T. Indra, I year Aero		
Ms. M. Madhu Mitha, I year ECE		

S.No.	Points Discussed	Details of discussion	Action Taken	Action by	Target Date
1	Discussed about the safety of girls students	Dress code	To insist the lady faculty to monitor the girls dressing and way of dupatta wearing	All HOD's	Within 3 days
2	Discussed about the awareness of the students on bad touch	Discussed about the awareness programme on Safety	To create awareness on bad touch and good touch	All Women Faculty	
3	Use of college buses	Made discussions on usage of college buses- especially girls students for safety purposes	To insist girls students to use college buses	Principal	

Chair person  
17/7/17

DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.



Principal  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TIRUCHIRAPPALLI-621 105.



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Siruganur, Tiruchirappalli-621 105.



09.11.2017

### CIRCULAR


There will be a POSH Cell meeting on 16.11.2017 by 2.00pm at Seminar Hall. All committee members and students representatives are asked to attend the meeting without fail.

  
Chair person 11/17.  
(Dr. P. Lilly Florence)

**HOD**

• DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.



  
Principal  
(Dr. P. Ranjith Kumar)

**PRINCIPAL**  
**M.A.M. SCHOOL OF ENGINEERING**  
**SIRIGANUR, TIRUCHIRAPPALLI-621 105,**





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Siruganur, Tiruchirappalli-621 105.

2017-2018



## MINUTES OF MEETING – II

Cell: POSH (Prevention of Sexual Harassment) Cell		Date: 16.11.2017
Scheduled Time of start: 2.00 p.m	Actual Time of start: 2.00 p.m	Venue: Seminar Hall
Planned Duration of the Meeting: 30 minutes.	Actual Duration of the Meeting: 30 minutes.	Attendance (%): 100
Chaired by : Dr.P.Lilly Florence/ HOD/Chemistry		Compiled by: Dr.P.Lilly Florence, HOD/Chemistry

Members Present	Signature	Members Absent (Signature)
Dr. P. Lilly Florence, HoD/Chemistry		NIL
Mrs. P. Kavitha, HoD/Mechatronics	<i>P. Kavitha</i>	
Ms. S. Murugavalli, HoD/CSE	<i>S. Murugavalli</i>	
Ms. P. Sudha, AP/ECE		
Ms. G. Jeya Shankari, IV Year Mechatronics	<i>G. Jeya Shankari</i>	
Ms. J. Oszin Thomsy, IV year CSE	<i>J. Oszin Thomsy</i>	
Ms. M. G. Indumathi, III year ECE	<i>M. G. Indumathi</i>	
Ms. K. Dhivya, II Year CSE	<i>K. Dhivya</i>	
Ms. S. Sansha, II year Mechatronics	<i>S. Sansha</i>	
Ms. R. Amreen Sulthana Begum, II year EEE	<i>R. Amreen Sulthana Begum</i>	
Ms. T. Indra, I year Aero	<i>T. Indra</i>	
Ms. M. Madhu Mitha, I year ECE	<i>M. Madhu Mitha</i>	

S.No.	Points Discussed	Details of discussion	Action Taken	Action by	Target Date
1	Behavior inside the college bus	Students behavior inside the college bus	All Staff members	HOD's	2 days
2	Complaint Box	Discussed to drop the complaints in the complaint box			
3.	There is no complaint received from faculties and students.	-	-	-	-

*Chair person*  
HOD

DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TIRUCHIRAPPALLI-621 105



*Principal*  
Principal

M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TIRUCHIRAPPALLI-621 105.



**M.A.M.SCHOOL OF ENGINEERING,**  
**Siruganur, Tiruchirappalli-621 105**

**POSH Cell**  
**(Prevention of Sexual Harassment Cell)**

Ref: MAMSE/POSH Cell/2016-2017/01

28.7.2016

**CIRCULAR**

The Prevention of Sexual Harassment Cell has been established for this academic year 2016-2017 to provide a healthy and congenial atmosphere to all the staff members and the students.

SI. NO	Name of the Committee Members	Position in Committee	Designation	Phone Number
1	Dr. P. Lilly Florence	Chair Person	I year co-ordinator	9751028533
2	Mrs. P. Kavitha	Member	HOD/Mecht	9894306636
3	Mrs. B. Abirami	Member	HOD/CSE	9500868990
4	Ms. S.Murugavalli	Member	AP/CSE	8883837621
5	Ms. G. JeyaShankari	Student Representatives	IV Year Mechatronics	
6	Ms. J. Oszin Thomsy		IV year CSE	8056381401
7	Ms. M. G.Indumathi		III year ECE	
8	Ms. K. Dhivya		II Year CSE	
9	Ms. S. Sansha		II year Mechatronics	
10	Ms. R. Amreen Sulthana Begum		II year EEE	
11	Ms. T. Indra		I year Aero	
12	Ms. M. Madhu Mitha		I year ECE	

- ❖ If any victim is having any complaint, she is insisted to give complaint to any of the ICC members or Principal.



**PRINCIPAL**

Dr.P.RANJITH KUMAR,M.E.,Ph.D.,

PRINCIPAL

M.A.M. School of Engineering  
Siruganur, Trichy-621 105.





2016-17

**M.A.M.SCHOOL OF ENGINEERING,**  
**Siruganur, Tiruchirappalli-621 105**  
**POSH Cell**  
**(Prevention of Sexual Harassment Cell)**

Ref: MAMSE/POSH Cell/2016-2017/02

5.8.2016

**CIRCULAR**

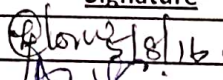
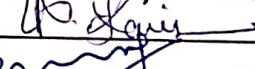

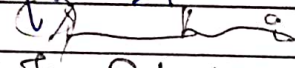
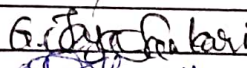
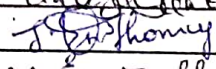
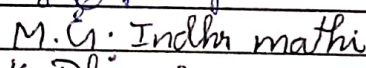
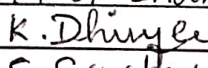
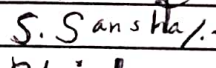
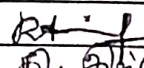
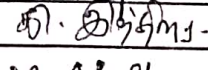
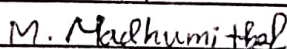
There will be a POSH Cell meeting on 12.08.2016 by 3.00 pm at Seminar Hall. All committee members and student representatives are asked to attend the meeting without fail.

  
Chair person

DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105

  
Principal

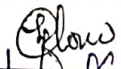
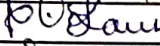

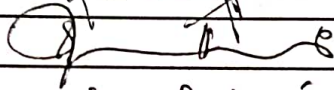
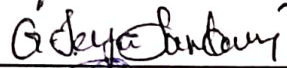
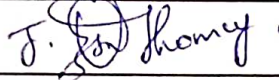
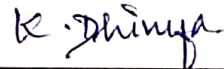
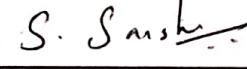
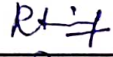
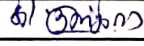
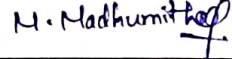
PRINCIPAL  
M.A.M. School of Engineering  
Siruganur, Trichy-621 105.

Members	Signature
Dr. P. Lilly Florence, I Year co-ordinator	
Mrs. P. Kavitha, HOD/Mechatronics	
Mrs. B. Abirami, HOD/CSE	
Ms. S. Murugavalli, AP/CSE	
Ms. G. Jeya Shankari, IV year Mechatronics	
Ms. J. Oszin Thomsy, IV year CSE	
Ms. M. G. Indumathi, III year ECE	
Ms. K. Dhivya, II year CSE	
Ms. S. Sansha, II year Mechatronics	
Ms. R. Amreen Sulthana Begum, II year EEE	
Ms. T. Indra, I year Aero	
Ms. M. Madhu Mitha, I year ECE	



**M. A. M SCHOOL OF ENGINEERING TIRUCHIRAPPALLI – 621 105**  
2016-2017

**MINUTES OF MEETING – 1**

<b>Cell: POSH (Prevention of Sexual Harassment) Cell</b>		<b>Date: 12.08.2016</b>
<b>Scheduled Time of start: 3.00 p.m</b>	<b>Actual Time of start: 3.00 p.m</b>	<b>Venue: Seminar Hall</b>
<b>Planned Duration of the Meeting: 30 minutes.</b>	<b>Actual Duration of the Meeting: 30 minutes.</b>	<b>Attendance (%): 100</b>
<b>Chaired by : Dr.P.Lilly Florence/ I Year co-ordinator</b>		<b>Compiled by: Dr.P.Lilly Florence, I year co-ordinator</b>
<b>Members Present</b>	<b>Signature</b>	<b>Members Absent (Signature)</b>
Dr. P. Lilly Florence, I Year co-ordinator		
Mrs. P. Kavitha, HOD/Mechat		
Mrs. B. Abirami, HOD/CSE		
Ms. S. Murugavalli, AP/CSE		
Ms. G. Jeya Shankari, IV year Mechatronics		
Ms. J. Oszin Thomsy, IV year CSE		
Ms. M. G. Indumathi, III year ECE	—	M. G. Indumathi
Ms. K. Dhivya, II year CSE		
Ms. S. Sansha, II year Mechatronics		
Ms. R. Amreen Sulthana Begum, II year EEE		
Ms. T. Indra, I year Aero		
Ms. M. Madhu Mitha, I year ECE		



2016-2017  
M. A. M. SCHOOL OF ENGINEERING  
TIRUCHIRAPPALLI  
621 105



S.No.	Points Discussed	Details of discussion	Action Taken	Action by	Target Date
1	Awareness programme on Gender Safety	Discussed about the completion of awareness programme on Gender Safety	Organized an awareness programme on Gender safety for students and staff on 12.03.2016 with the resource persons Dr.Henna Hazaji & Mr. V.Haribalaji		12.03.2016
2	Complaint - reg	If any victim is having any complaint, she is insisted to give complaint to any of the ICC members or Principal	To display board with the names of the committee members and their mobile numbers.	Principal/ Chair person	
3	Interaction with students and faculty	Interaction with 2 or 3 students and faculty	Committee members have to interact with any two/ three students and faculty	Committee Chair person / members	Within a week
4	There is no complaint received from faculties and students.				

Chair person

HOD

DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.



Principal

PRINCIPAL

M.A.M. SCHOOL OF ENGINEERING  
SIRIGANUR, TIRUCHIRAPPALLI-621 105.



2016-17

# M.A.M.SCHOOL OF ENGINEERING,

## Siruganur, Tiruchirappalli-621 105

POSH Cell  
(Prevention of Sexual Harassment Cell)

Ref: MAMSE/POSH Cell/2016-2017/03

26.12.2016

### CIRCULAR

There will be a POSH Cell meeting on 27.12.2016 by 3.00 pm at Seminar Hall. All committee members and student representatives are asked to attend the meeting without fail.

*Flows*  
26/12/16.  
Chair person  
DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.

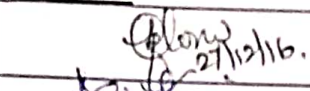

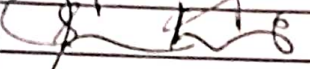
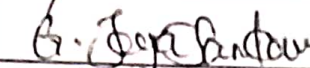

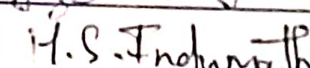
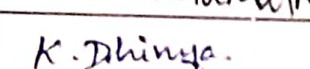
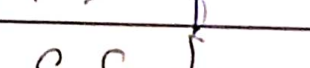
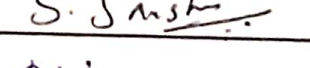
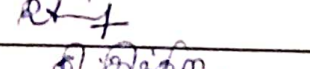
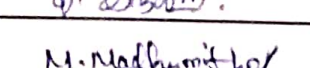
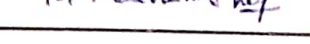
*[Signature]*  
Principal  
D. P. [Signature]  
Principal  
M A M. School of Engineering  
Siruganur, Trichy-621 105.

Members	Signature
Dr. P. Lilly Florence, I Year co-ordinator	<i>[Signature]</i>
Mrs. P. Kavitha, HOD/Mechatronics	<i>[Signature]</i>
Mrs. B. Abirami, HOD/CSE	<i>[Signature]</i>
Ms. S. Murugavalli, AP/CSE	<i>[Signature]</i>
Ms. G. Jeya Shankari, IV year Mechatronics	<i>[Signature]</i>
Ms. J. Oszin Thomsy, IV year CSE	<i>[Signature]</i>
Ms. M. G. Indumathi, III year ECE	<i>[Signature]</i>
Ms. K. Dhivya, II year CSE	<i>[Signature]</i>
Ms. S. Sansha, II year Mechatronics	<i>[Signature]</i>
Ms. R. Amreen Sulthana Begum, II year EEE	<i>[Signature]</i>
Ms. T. Indra, I year Aero	<i>[Signature]</i>
Ms. M. Madhu Mitha, I year ECE	<i>[Signature]</i>



**M. A. M SCHOOL OF ENGINEERING TIRUCHIRAPPALLI – 621 105**  
2016-2017


**MINUTES OF MEETING – 2**

<b>Cell: POSH (Prevention of Sexual Harassment) Cell</b>		<b>Date: 27.12.2016</b>
Scheduled Time of start: 3.00 p.m	Actual Time of start: 3.00 p.m	Venue: Seminar Hall
Planned Duration of the Meeting: 30 minutes.	Actual Duration of the Meeting: 30 minutes.	Attendance (%): 100
Chaired by : Dr.P.Lilly Florence/ I Year co-ordinator		Compiled by: Dr.P.Lilly Florence, I year co-ordinator
<b>Members Present</b>	<b>Signature</b>	<b>Members Absent (Signature)</b>
Dr. P. Lilly Florence, I Year co-ordinator		
Mrs. P. Kavitha, HOD/Mechatronics		
Mrs. B. Abirami, HOD/CSE		
Ms. S. Murugavalli, AP/CSE		
Ms. G. Jeya Shankari, IV year Mechatronics		
Ms. J. Oszin Thomsy, IV year CSE		
Ms. M. G. Indumathi, III year ECE		
Ms. K. Dhivya, II year CSE		
Ms. S. Sansha, II year Mechatronics		
Ms. R. Amreen Sulthana Begum, II year EEE		
Ms. T. Indra, I year Aero		
Ms. M. Madhu Mitha, I year ECE		





S.No.	Points Discussed	Details of discussion	Action Taken	Action by	Target Date
1	Interaction with students and faculty	Interaction with 2 or 3 students and faculty	Committee members interacted with two students and faculty		
2	Continue of interaction process with other 2 faculty and students	Interaction with 2 or 3 students and faculty - periodically	Committee members have to interact with any two/ three students and faculty	Committee Chair person / members	Before January
2	Till now no cases of sexual harassment have been registered.				

  
 Chair person  
 DEPARTMENT OF SCIENCE & HUMANITIES  
 M.A.M. SCHOOL OF ENGINEERING  
 SIRUGANUR, TRICHY- 621 105.



  
 Principal  
 Dr.P.RANJITH KUMAR, M.E., Ph.D.,  
 PRINCIPAL  
 M.A.M. School of Engineering  
 Siruganur, Trichy-621 105.



## M.A.M.School of Engineering

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Siruganur, Tiruchirappalli-621 105.



### An awareness programme on "Gender Discrimination & Safety" was organized by POSH (Prevention of Sexual Harassment) Cell & Women empowerment Cell on 31.08.2017.

About 150 (girls) students of MAMSE, 100 (girls) students of MAMPC and 20 faculty members of MAMSE & MAMPC were participated and benefitted out of this awareness programme. The session was started with (Prayer) Kirath. Ms. Daisy Precilla of IV year Mechatronics student welcomed the gathering. The presidential Address was given by Mrs. Khairun Nisha, CEO, MAMPC. Ms. Sruti Menon of IV year Mechatronics student introduced the resource person, Dr. Rahini, Asst. Professor, Heber Institute of Management Studies, Bishop Heber College, Trichy.

The resource person, Dr. Rahini is a versatile personality. She has language fluency in English, Hindi, Urdu, Tamil, Malayalam, French, Telugu, Kanada and Sanskrit. She had presented more than 15 papers at NATIONAL & International level. She had attended 7 workshops and received awards such as Best N.S.S. Student Award, Best Staff Adviser Award from Trichy District, EXNORA & Best Organizer Award from Bharadhasan University. Then, the resource person of the day was honored by a Memento by Madam Khairun Nisha, CEO, MAMPC.

The resource person started energetic note in understanding "Gender Discrimination & Safety", and gave her life experiences. In the beginning, she discussed how the mobile phones are used by the youngsters and what the problems raised by wrong usage of mobiles are. She also explained the problems faced by girls now-a day in society and how to come out of that through real time examples.

Dr. P. Lilly Florence, Co-ordinator, POSH cell, Professor & Head, Department of Chemistry and Mrs. Dharani Devi, Co-ordinator of Women Empowerment cell, Associate professor, Department of EEE organized the programme well. The session ended with Vote of Thanks which was proposed by Ms. Indhumathy, IV year ECE student, followed by National Anthem.

  
Coordinator

DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TRICHY- 621 105.



  
Principal

PRINCIPAL  
M.A.M. SCHOOL OF ENGINEERING  
SIRUGANUR, TIRUCHIRAPPALLI-621 105.





*Gloria*  
**HOD**  
 DEPARTMENT OF SCIENCE & HUMANITIES  
 M.A.M. SCHOOL OF ENGINEERING  
 SIRUGANUR, TRICHY- 621 105.



*[Signature]*  
**PRINCIPAL**  
 M.A.M. SCHOOL OF ENGINEERING  
 SIRUGANUR, TIRUCHIRAPPALLI-621 105





**M.A.M.**



# **SCHOOL OF ENGINEERING**

**(Accredited by NAAC & ISO 9001:2008 Certified Institution)**

**(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)**

**Trichy-Chennai Trunk Road, Siruganur, Tiruchirappalli.**

**POSH (Prevention Of Sexual Harassment) CELL**

**&**

**WOMEN EMPOWERMENT CELL**

**Organizes**

**Awareness Programme on**

## **"Gender Discrimination & Safety"**

**DATE : 31.08.2017**

**VENUE : SEMINAR HALL**

**TIME : 2.00p.m -4.00p.m**

### **RESOURCE PERSON**

**Dr. S. Rahini,**

**Assistant Peofessor,**

**Heber institute of Management Studies,**

**Bishop Heber College , Trichy.**

**Mrs. A. Khairun Nisha**

**CEO, M.A.M.P.C**

**Presides**

**Mrs. M. Dharani Devi**

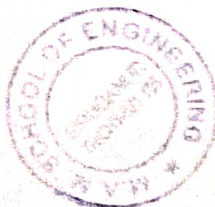
**Associate Professor / EEE**

**Coordinator- Women Empowerment Cell**

**Dr. P. Lilly Florence**

**Professor & Head/ Chemistry**

**Co-ordinator-POSH CELL**







# M.A.M. SCHOOL OF ENGINEERING

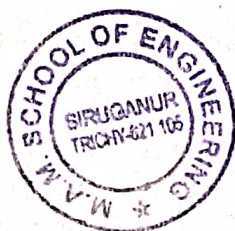
SIRUGANUR, TRICHY – 621 105.



## Programme on “Gender Discrimination & Safety”

### AGENDA (31.8.2017)

- Kirath
- Tamilthai Vazhthu
- Welcome Address : Ms. Daisy Pricella,  
IV year/Mechatronics, Student Representative
- Honoring the Chief Guest : Mrs. Kayur Nisha, Madam Correspondent &  
CEO of MAMPC
- Introduction to Chief Guest :Ms. Sruti Menon, IV/Mechatronics, Student  
Representative
- Chief Guest Address: :Dr.S.Rahini,  
Assistant Professor in Heber institute of  
Management studies, Bishop Heber College,  
Trichy.
- Vote of Thanks
- National Anthem



## **“Gender Discrimination & Safety” (31.8.2017)**

### **RESOURCE PERSON'S RESUME**

**S. RAHINI, M.com, M.B.A, M.Phil,**

No. 2, Vasanth Nagar,

Near Jaya Nagar, Karumandapam,

Trichy – 620 001.

Mobile number : 98429 73317, 9788038604, 94431 73317

Email id: rahinionline@gmail.com

#### **Objective :**

Willing to face challenging people, environment and job.

#### **Experience :**

- One year worked as a purchase officer in Cethar Vessels Ltd., Trichy. (1995-96)
- One year worked as a Principal in Maruthi Matric. Hr. Sec. School. (1997-98)
- Working as a P.G. Assistant, Co-ordinator for International EXNORA and National Green Corps.
- Women's Club Association President DYWAMS in Trichy.
- Seven Years experience in Arokiamatha Matriculation Hr. Sec. School as a P.G. Assistant in the Department of Hindi and Tamil.
- Three Years experience in National College (SFC), Trichy as Lecturer in commerce.
- Five years experience in Bishop Heber College in Heber institute of Management studies [currently working in Bishop Heber]

#### **Nature :**

Active, energetic, enthusiastic and confident.

#### **Personal Profile :**

Father's Name : Subramanian

Husband's Name : V. Karthikeyan menon.

Date of Birth : 02-07-1974

Nationality : Indian Religion : Hindu

#### **Countries visited:**

Singapore, Malaysia, Srilanka and Maldives

#### **Language Fluency :**

- English, Hindi, Urdu, Tamil, Malayalam, French, Telugu, Kanada and Sanskrit

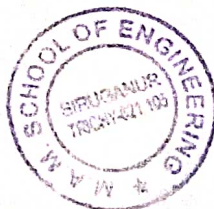
#### **Academic qualification**

##### **COMMERCE**

<u>S.NO.</u>	<u>DEGREE</u>	<u>UNIVERSITY / INSTITUTION</u>	<u>YEAR OF PASSING</u>	<u>CLASS</u>
	B.Com	Seetha Lakshmi Ramasamy College, Trichy.	Nov 1995	I
	M.Com	Bharathidasan Univeristy, Trichy.	April 2000	II

##### **MANAGEMENT STUDIES**

1	M.B.A (Finance)	Bharathidasan Univeristy, Trichy.	April 2005	I
2	M.Phil (Management)	Jamal college [part-time]	Mohamed March 2011	I WITH DISTINCTION
3	NET PASSED	UGC	Dec-2010	MANAGEMENT
	Ph.D	Jamal Mohamed	2011-2014	PURSUING





4.	(Management)	college[part-time]		
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#### HINDI

1.	B.A. (Hindi-Praveen)	Dhakshin Bharathi Hindi Prachar Sabha, Madras.	April 2001	II
2.	M.A. (Hindi-Nishnath)	Dhakshin Bharathi Hindi Prachar Sabha, Madras.	Feb. 2004	II
3.	M.A (Hindi)	Madurai kamaraj university	April 2011	I
4.	B.Ed., (Sikshavisharad)	Hindi Sahitya Sammelan Hindi University, Allagabad	Dec. 1999	II

#### TAMIL

1	M.A (Tamil)	Bharathidasan university	April 2002	II
2	Ph.D. (Tamil)	National College, Trichy.	Feb 2010	I

#### SANSKRIT

1.	B.A. (Sanskrit)	Bharathiya vidhya Bhavan, Mumbai	Dec 2000	I
2	Dip. In Sanskrit	Sanskrit Bhasha Pracharini Sabha, Chittor	March 2002	I
3	Certi. Course in Sanskrit	Indian Academy of Sanskrit and culture, Madurai	Oct. 2001	I
4.	Dip. In Sanskrit	Indian Academy of Sanskrit and culture, Madurai	March 2002	I
5.	Dip. In French	Alliance Francaise of Madras	Dec 2004	

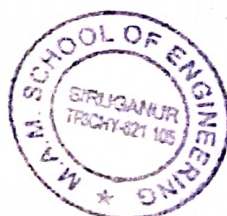
#### POST GRADUATE DIPLOMAS

	PGDCA	TCPS Infotech India (P) Ltd., Chennai	June 2004	I
2	PGDJMC	Madurai Kamaraj University	Apr 2007	I
3	PGDLL	Madurai Kamaraj University	June 2008	II
4	PGDCL	Madurai Kamaraj University	June 2009	II
5	PGDTR	Tamil nadu open University	Jan 2009	I
6	PGDPR	Tamil Nadu open University	June 2010	I
7	PGDCPA	Madurai Kamaraj University	December 2011	Waiting for result
8	BLISC	MADURAI KAMARAJ	April 2011	I

### Papers presented in national and international conferences:

- ICSSR sponsored Inter national conference on "Reforms in Higher Education in Asia"—presented a paper on the topic "Methodology in teaching and learning" Organized by REHA on 3<sup>rd</sup>-5<sup>th</sup> at Bodi.
- Inter national seminar on "Global Business Claimate-Impact in India" was organized by Annai MathammalSheela Engineering College, on 9<sup>th</sup> Oct.2009 --Presented apaper on the tittle Global Marketing –Advertising.
- TNSCST sponsored National Conference on digital vision-2020 organized by Jayaraj Annapackiam College for Women on 5<sup>th</sup>&6<sup>th</sup> at Periyakulam-Presented a paper on Academic Digital Libraries" in the month of march 2010.
- Presented a paper on the topic Media Influence in women organized by IG College trichy during the national seminar on 19<sup>th</sup> &20<sup>th</sup> March 2008 under the topic Future challenges of women.
- UGC sponsored National Conference on Emerging HRD Practices in the Information Technology Era organized by nationa College 15<sup>th</sup>&16<sup>th</sup> at -Presented a paper on Stress in BPOS.
- PABCET Trichy organized a National level Conference on 18<sup>th</sup> sep 2009 on the topic Current Management practices-presented a paper in the title "The impact of Culture in marketing.
- Dhanalakshmi srinivasan college for women organized a National level Conference on 24<sup>th</sup> sep 2009 on the topic Marketing Opportunities And Challenges in Emerging Markets in the New Millennium –Presented a paper under the heading "Communication issues".
- UGC sponsored National Conference on Qualitative &Quantitative Techniques in Digital Era organized by Bishop Heber College on 13<sup>th</sup> feb 2010 –Presented a paper on the title "Action Researches".
- UGC sponsored National Conference on The Impact of Foreign Direct Investment on Indian Economy organized by Bishop Heber College 10<sup>th</sup>&11<sup>th</sup> Feb, 2010 - Presented a paper on the topic "Impact Of FDI In Retail Marketing In India.
- Inter national conference on university librarianship an academic challenge &an opportunity held at Colombo, on 14<sup>th</sup> and 15<sup>th</sup> july, presented a paper titled security issues in academic libraries.
- Jamal institute of management's 4<sup>th</sup> national conference on management in the age of innovation was held on 25<sup>th</sup> January, 2011.Paper titled new strategic planning and implementation and strategic marketing management model for O2 of UK. Won the best paper award in the conference.
- Jamal institute of management's 4<sup>th</sup> national conference on management in the age of innovation was held on 25<sup>th</sup> January,2011. paper titled E-Tailing.
- Jamal institute of management's 4<sup>th</sup> national conference on management in the age of innovation was held on 25<sup>th</sup> January,2011. paper titled Recent recession and Impact of IMF funding.
- Two day national level seminar on E-Services and its Emerging Issues in the global business Environment held on 12<sup>th</sup> and 13<sup>th</sup> September organized by Cauvery College for women. Presented a paper titled Recent Trends in E-Learning.
- International conference on challenges of Indian Business in Global Economy held on 23<sup>rd</sup> September 2011 at Annai Mathammal Sheela Engineering college. Presented a paper on Advertisement Ethics and Social Marketin LPG
- International conference on Ever Growing and never ending Challenges held on 28<sup>th</sup>-30<sup>th</sup> October 2011.presented a paper on the titted A case study on IMF funding and operation in recent years.

### Workshops Attended





- One day workshop on RESEARCH METHODOLOGY conducted by the department of commerce on 5<sup>th</sup> January 2007 at Srimadi Indira Gandhi
- One day workshop LANGUAGE PURITY conducted by the department of Tamil on 25<sup>th</sup> January 2007 at National College.
- Three days workshop for college teachers on Gender Positive initiatives for releasing leadership skills among women students on 29<sup>th</sup> to 31<sup>st</sup> January 2008 conducted by the center for women studies at Cauvery College for women.
- Three days workshop on disaster preparedness and capacity building on 13<sup>th</sup> to 15<sup>th</sup> march 2008 at Mandapam organized by IRCS.
- One day workshop district disaster response team on 30<sup>th</sup> august 2008 at Trichy.
- Two days workshop on Food Adulteration Inspection Officers Training on 16<sup>th</sup> and 17<sup>th</sup> of January 2009 at Karur.
- One day workshop on SPSS conducted by library and information science department on 5<sup>th</sup> January 2010.

#### **Awards won:**

- 'Best N.S.S. Student Award' received in college.
- Attended international educational trip in MALAYSIA & SINGAPUR (Oct- 07)
- 'Best Staff Adviser Award' from Trichy District, EXNORA & ten years
- 'Best Organizer Award' from Bharadhidasan University.

#### **Postings Held:**

- JJC chairman JCI TRICHY chapter.
- Director Trichy district EXNORA
- Life member Indian Red Cross society.
- Staff Adviser for National Green Corps.
- Staff Co-coordinator in Trichy District, EXNORA
- Secretary of Bishop Heber college cell for women SADANA.
- Prathama Shrani Pracharak in DBHP Sabha
- Co-coordinator for Business management Association in Bishop.
- Administrative Consultant Bhavaneshwari Electronics
- District Red Cross disaster committee member, Trichy.
- Trainer Paper Bags Manufacturing
- English Trainer in Resource Management Consultancy, Trichy.
- Trainer for CA and ICWA courses.
- Junior JJC Chairman in Zone XXIII

#### **Public Exposure:**

- Organized So many tours for School Children
- Treacking Camps, Free medical camps for the general public
- Seminars conducted
- Competitions arranged and conducted successfully for public as well as School Students
- Organized Cultural teams in the district level
- Exhibited scientific models in District level
- Speaker in All India Radio
- Programmes arranged & Organised in Local T.V. Channels
- Gave Comparing in Karan T.V. Trichy and A.M.N T.V
- Member of Humour Club, Trichy
- Conducted 'BUDISMAN' meet in the university level.
- Taking classes in summer coaching institute EXCEL, Madras, every year
- Taking Tuition Classes in Sudharshan Institute MTC, KTC for Accounts and commerce for B.Com., B.B.A students and also for XI & XII Std students.

- Certificate in Yoga.
- Certificate in Art of living.

#### Seminars Attended :

- One week training programme attended at uthandi arranged by International EXNORA (at National level)
- PG Teachers orientation programme attended
- National and international seminars attended at Malaysia and Singapore
- Presented papers at national seminars

#### Sports :

- Received certificates almost all Games and sports from the school day onwards.
- Player in volley ball, basket ball, tenikoit and throw ball
- Received prizes in throw ball every year in the school staff level matches.

#### Cultural Exposure :

- Received certificates and prizes in Quiz, Ad-mad, Guessing, Debate, Oratorical, Essay writings, Recitation, Paper Presentation, Management Problem solving, Group Discussions in Inter collegiate level and college level and actively participated in guides in school level.

#### Areas of Interest:

- Singing (Karnatic vocal 4 years experience)
- Dance (Classical Dance learned for 3 years)
- Tailoring (Know to stitch almost all dresses)
- Painting (Know to do glass and fabric painting)
- Embroidery (Know to stitch design, glasses, fabric, etc.)
- Hair dressing (Know to do 50 models of Hair dressing)
- Gardening (Know about Herbal Gardening)
- Craft works (Know to do fur dolls, wealth out of waste)
- Acting & Directing ( Acted in School College dramas and in social awareness programmes)







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**Siruganur, Trichy-621 105.**

**Interactive Session on**

**“Women & Business”**

**27.9.2019**

**Resource Person**

**Mrs. Chamundi Bose, Lawyer,**

**High Court of Judicature Chennai, Madurai Bench**

Co-ordinator

HOD

DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING  
TIRUCHIRAPPALLI-621 105.

Principal

PRINCIPAL

M.A.M. SCHOOL OF ENGINEERING  
SIRIGANUR, TIRUCHIRAPPALLI-621 105.





# M.A.M. SCHOOL OF ENGINEERING

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Siruganur, Trichy - 621 105

Women Empowerment & POSH Cell  
Cordially Invites you for the  
**Interactive session**  
on  
**WOMEN and BUSINESS**

On 27<sup>th</sup> September, 2019, 2.30pm @MAMSE Auditorium

**Al Haj Er.M.A.Peer Mohamed**  
Correspondent, M.A.M.S.E  
presides

**Ms. Chamundi Bose,**  
Lawyer, High Court of Judicature Chennai,  
Madurai Bench.

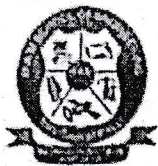
has kindly consented to be the Cheif Guest & deliver Special address.

**Dr.V.Shanmuganathan Ph.D.,**  
Adviser, M.A.M.S.E & M.A.M.P.C  
Felicitates

**Dr. P. Lilly Florence Ph.D.,**  
Convenor

**Dr.P.Ranjith Kumar Ph.D.,**  
Principal





# M.A.M SCHOOL OF ENGINEERING

An ISO 9001:2008 Certified Institution  
Trichy-Chennai Trunk Road, Siruganur, Tiruchirappalli 621 105.  
Tel : 0431 - 2910218 / 2910219, Mob : 7708000972  
<http://www.mamse.co.in> Email: [mamschoolengg@yahoo.co.in](mailto:mamschoolengg@yahoo.co.in)



Date : .....

24.9.2019

Dr. P. Ranjith Kumar, M.E., Ph.D.,  
Principal

To  
The Editor,  
The Hindu  
Senthannirpuram,  
Tiruchirappalli - 620004.

Subject: Request to publish in "Today's Engagement Column" - Regarding

Greetings from M.A.M. School of Engineering

Kindly arrange to publish the following in "Today's engagement column" on 26.09.2019 in  
your esteemed daily.

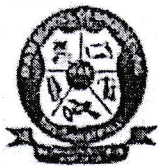
Programme	: Women empowerment programme on " Women & Business"
Date & Time	: 26.09.2019 & 2.30 p.m
Venue	: Auditorium, M.A.M. School of Engineering.
Organized By	: Women Empowerment Cell & POSH Cell, M.A.M. SCHOOL OF ENGINEERING
Chief Guest	: Ms.Chamundi, Advocate, Madurai
Presided By	: AL HAJ. Er. M.A. Peer Mohamed, Correspondent, M.A.M.S.E.

Thanking you,

Warm regards,

  
PRINCIPAL





# M.A.M SCHOOL OF ENGINEERING

An ISO 9001:2008 Certified Institution  
Trichy-Chennai Trunk Road, Siruganur, Tiruchirappalli 621 105.  
Tel : 0431 - 2910218 / 2910219, Mob : 7708000972  
<http://www.mamse.co.in> Email: [mamschoolengg@yahoo.co.in](mailto:mamschoolengg@yahoo.co.in)



Date : .....

24.9.2019

Dr. P. Ranjith Kumar, M.E., Ph.D.,  
Principal

To  
The Editor,  
The Hindu  
Senthannirpuram,  
Tiruchirappalli - 620004.

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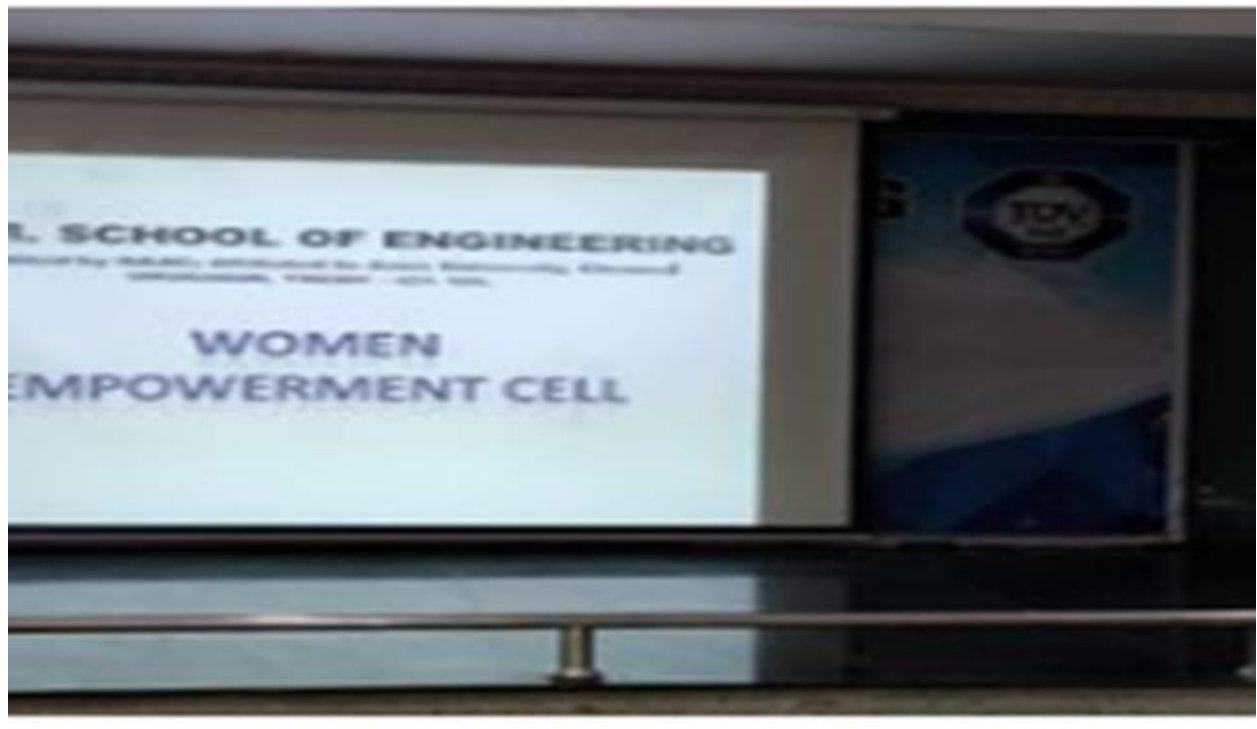
# M.A.M. SCHOOL OF ENGINEERING

SIRUGANUR, TRICHY – 621 105.

## Programme on “Women & Business”

### AGENDA (27.9.2019)

- Kirath
- Tamilthai Vazhthu
- Welcome Address : Dr.P.Ranjith Kumar,  
Principal, MAMSE
- Introduction to Chief Guest : Ms. Senthamil Selvi, I year CSE,  
Student Representative
- Honoring the Chief Guest : Al Haj. Er.M.A. Peer Mohammed,  
Correspondent, MAMSE & MAMPC
- Presidential Address : Al Haj. Er.M.A. Peer Mohammed,  
Correspondent, MAMSE & MAMPC
- Felicitation : Dr.V.Shanmuganathan,  
Adviser, MAMSE & MAMPC
- Chief Guest Address : Mrs. Chamundi Bose, Lawyer,  
High Court of Judicature Chennai,  
Madurai Bench
- Vote of Thanks : Dr.P.Lilly Florence,  
Convenor, Women Empowerment & POSH Cell.





## **CHAMUNDI BOSE**

No 5, Majestic Garden, Muthamil Nagar 2<sup>nd</sup> street  
P and T Colony extn, Madurai 625017

Cell: 9843963118

Karabose19@gmail.com

=====

### **Professional Summary:**

Skilled Corporate/Litigation Lawyer having broad experience in transactional analysis mergers and acquisitions and advising clients from business start-ups to seasoned companies. Provides expert advice and oversight in large corporate negotiations. Has twenty one years of experience in a wide variety of corporate law areas. And with predominant practice on the constitution laws

### **Core Qualifications**

- Understands a corporate client can be a life client
- Networks effectively with businesses
- Excellent interpersonal and social skills
- Exceptional legal research and writing abilities
- Understands complex principles of mergers and acquisitions
- Develops strong relationships with clients
- Knowledge of all types of business entity formation
- Extensive knowledge on women related issues.
- Member of women Federation, Women associations of rotary and advisor to under privileged women groups of Madurai

### **Experience**

#### **Lawyer**

**24/10/96 till Date**

**High Court of Judicature**

**Chennai, Madurai Bench**

**Trained Mediator of the Madras High Court,**

**Madurai Bench**

- Performed concept designing for new corporate business.
- Well versed in registrations of companies, trusts and associations.
- Work exposure to formulate and guide sports associations

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- Guide and manage trust activities of women forums.
- Litigations of clients on service and non service issues.
- Drafted and reviewed all documents on purchase of properties.
- Advised clients on employment implications of potential deals.
- Reported regularly to senior partners and staffed cases and transactions with them.
- Consulted with clients beginning new businesses.
- Assisted clients in completing all documents required for forming various business entities including limited liability companies limited liability partnerships S-Corporations and others.
- Ensured client business structures were legally sound and compliant.

## **EDUCATION**

Bachelor of Arts and Bachelor of law  
 Law College Madurai  
 Diploma in Human resource Management  
 Diploma in Computer Applications

## **SOCIAL STATUS**

A Rotarian for the past 11 yrs, with various designations such as Joint secretary, Assistant Governor, Chairman Projects.

A Guest speaker for Government and non profitable organisations for the last 10 years.

## **Women & Business- 27.9.2019**

### **Introduction to Chief Guest, Ms. Chamundi Bose, Lawyer**

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Respected dignitaries on the dais and off - the - dais, faculty members and my dear friends - very good afternoon to you all.

It gives me immense pleasure to introduce the Chief Guest of this function.

We are honoured this afternoon by the presence of Chief Guest, Ms. Chamundi Bose, Lawyer, High Court of Judicature Chennai, Madurai Bench & Trained Mediator of the Madras High Court, Madurai Bench.

She had completed her Bachelor of Arts and Bachelor of law at Law College, Madurai.

She also completed Diploma in Human resource Management and Diploma in Computer Applications

#### **She has Core Qualifications such as**

- Understands a corporate client can be a life client
- Networks effectively with businesses
- Excellent interpersonal and social skills
- Exceptional legal research and writing abilities
- Understands complex principles of mergers and acquisitions
- Develops strong relationships with clients
- Knowledge of all types of business entity formation
- Extensive knowledge on women related issues.
- Member of women Federation, Women associations of rotary and advisor to under privileged women groups of Madurai

#### **Experience**

**She is a Lawyer from 24/10/96 to till Date.**

**High Court of Judicature Chennai, Madurai Bench &  
Trained Mediator of the Madras High Court,  
Madurai Bench**

- She performed concept designing for new corporate business.
- She is well versed in registrations of companies, trusts and associations.
- Her work exposure to formulate and guide sports associations



- She Guides and manages trust activities of women forums.
- Litigations of clients on service and non service issues.
- Drafted and reviewed all documents on purchase of properties.
- She advised clients on employment implications of potential deals.
- She reported regularly to senior partners and staffed cases and transactions with them.
- She consulted with clients beginning new businesses and assisted clients in completing all documents required for forming various business entities including limited liability companies limited liability partnerships S-Corporations and others.
- She ensured client business structures were legally sound and compliant.

## **SOCIAL STATUS**

She is a Rotarian for the past 11 yrs, with various designations such as Joint secretary, Assistant Governor, Chairman Projects.

She is a Guest speaker for Government and non profitable organisations for the last 10 years.

Such a towering personality is amongst us.

I whole heartedly welcome you Madam.

Thank you.

## **Report on Interactive Session on “Women & Business”**

(27.09.2019)

Women Empowerment cell and POSH cell of MAMSE organized an interactive session on “**Women & Business**” on 27.09.2019 at auditorium, M. A. M. School of Engineering.

**Ms. Chamundi Bose**, Lawyer, High Court of Judicature Chennai, Madurai Bench & Trained Mediator of the Madras High Court, Madurai Bench was the Chief Guest. She discussed the Gender equality & women rights in the society, we live. She explained basic laws & order that everyone has to know. She talked about latest laws introduced by our Tamil Nadu Government such as Transport laws, usage of helmets, etc. She mentioned some famous women entrepreneurs & sports personalities. She quoted Kiran Bedi as a living example for a women leader. She discussed the dowry system and its consequences among the students with her personal cases she dealt with. She encouraged the students to read newspapers and insisted them to relate the news with their real life. She motivated the students by her personal client's experiences. She explained the pros and cons of social media such as Whatsapp, Instagram, Facebook, etc. She advised the students to save agriculture, to change the society, to give equal respect and to live a disciplined life. As a whole, she inculcated importance of the meaningful life among the students. At last the students took the oath on “Not demanding Dowry”.

Dr. P. Ranjith Kumar, Principal, MAMSE welcomed the gathering.

Dr. V. Shanmuganathan, Adviser, MAMSE felicitated the Gathering.

Ms. Senthamil Selvi, I year CSE Student introduced the Chief Guest.

Dr. P. Lilly Florence, Convenor, Women Empowerment Cell & POSH Cell, MAMSE proposed the vote of thanks. The programme ended with the National Anthem.

Convenor

HOD

DEPARTMENT OF SCIENCE & HUMANITIES  
M.A.M. SCHOOL OF ENGINEERING

Principal

PRINCIPAL

M.A.M. SCHOOL OF ENGINEERING  
SIRICANUR